**POST:**  **Dual Diagnosis Worker (REACH)**

**LOCATION:**  **The Cellar Trust,** **Shipley / CMHT / community based**

**GRADE / SALARY:** **D1 £26,244.40 FTE per annum**

**HOURS:**  **37.5 hours per week**

**ACCOUNTABLE TO:**  **Team Leader (REACH)**

**Purpose of the Job:**

To work as part of the Reach team alongside the Community Mental Health Teams (CHMTs) to support clients who have a dual diagnosis of serious mental illness (SMI) and substance / alcohol use. You will support people to reach their goals and move towards a meaningful recovery personal to them.

**Main Duties:**

* Hold a caseload of clients, providing one to one support for individuals in a recovery-focused and person-centred way, which builds confidence and helps people to move forward.
* Use your own lived experience of recovery from mental health problems, as appropriate, to inspire and support others.
* Ensure that client notes are recorded in an accurate and timely manner and kept updated.
* Work in line with all relevant safeguarding policies and procedures, ensuring concerns are escalated appropriately.
* Work closely with other health and social care professionals including statutory and voluntary agencies to ensure that support is joined up and of high quality.
* Deliver support through carrying out weekly face to face appointments with client’s, via home visits, the community, activities, community mental health teams, other meetings or appointments with third party professionals.

**Values and Behaviours:**

* Create and maintain a culture of respect always challenging and rooting out discrimination and stigma.
* Demonstrate a consistent belief in people and tenacity in supporting people to improve their future.
* Be passionate about our work and inspire others to feel the same.
* Be committed to doing things well and always look for opportunities for improvement.
* Model excellent partnership and team working.

**PERSON SPECIFICATION**

Listed below are the knowledge, experience skills and values you’ll need to do this job, we will assess these through your application or through tests or interviews after shortlisting.

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| **Knowledge**  | **Method**  |
| Qualifications to GCSE Level 4 or above, or equivalent experience  | **Application**  |
| Awareness or knowledge and/or lived experience of the challenges facing people who have difficulties relating to their mental health.  | **Application Assessment**  |
| **Experience**  |   |
| At least 2 years’ experience of managing a caseload working within a health, social care or supported housing environment.  | **Application**  |
| Experience of working with people who use substances / alcohol and who need support with their mental health.  | **Application**  |
| Experience of using IT systems to record client notes  | **Application**  |
| Experience of managing risk when working with vulnerable people  | **Assessment**  |
| **Skills**  |   |
| Non-judgmental and supportive interpersonal skills  | **Assessment**  |
| Ability to manage a caseload and workload effectively  | **Assessment**  |
| Competent in Word, Excel, Outlook  | **Application**  |
| **Values**  |   |
| A firm belief that all people matter and deserve respect  | **Assessment**  |
| An evidenced belief that everyone can change  | **Assessment**  |
| A track record of delivering on your commitments  | **Assessment**  |
| A personal commitment to equality, diversity, and inclusion  | **Assessment**  |