**PERSON SPECIFICATION**

**Supporting Families Key Worker**

1. An appropriate health and social care qualification or equivalent to at least level 3 (youth work, support, care, education etc.) or relevant equivalent experience.

**Essential** (Application Form)

2. Knowledge and experience of direct work with families who have complex needs and understanding of the Bradford Early Help framework/Bradford Children and Families Trust.

**Essential** (Application form /Interview)

3. Ability to give accurate information and practical support to family members of all ages and experience of writing plans to support families.

**Essential** (Application Form /interview)

4. Experience of working with people within their homes

**Desirable** (Application Form/Interview)

5. Understanding of safeguarding for children and vulnerable adults.

**Essential** (Application Form/ Interview)

6. Knowledge of the roles and responsibilities of statutory and voluntary services and experiences of liaising with them

**Essential** (Application Form/Interview)

7. Experience of working in culturally diverse communities

**Essential** (Application Form/Interview)

8. Ability to work both independently and as a member of a team

**Essential** (Application Form/Interview)

9. Ability to write clear and accurate reports and use regular IT packages and confidence to learn new ones.

**Essential** (Application form/Interview)

10 The ability to reflect on own practice; undertake training, advice and constructive feedback.

**Essential** (Interview)

11 Ability to work in a flexible way, including potential hours around school attendance time

**Essential** (Application Form/Interview)

12 A commitment to equal opportunities and an understanding of the impact of deprivation and discrimination on communities, families and individuals.

**Essential** (Application Form / Interview)

13 Must be able to drive and have access to vehicle with business use cover

**Essential** (Application form)

14 Experience of using Early Help Module/Liquid Logic IT system

**Desirable** (Application form)