As an organisation The Cellar Trust wants to meet the aims and commitments set out in our Equal Opportunities & Diversity Policy. This includes not discriminating under the Equality Act 2010 and monitoring our staff, volunteers and clients for diversity to check whether we need to make any changes to how we do things. We need your help and co-operation to enable us to do this, but filling in this form is voluntary. The information you supply on this form is anonymous and confidential. If you are applying for a job with us it has no part in the shortlisting process.

**Gender** Male \* Female \* Intersex \* Non-binary \* Prefer not to say \*

Other Gender identity, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Is your gender you identify with the same as your gender registered at birth?

 Yes \* No \* Prefer not to say \*

**Age**

16-24\* 25-29 \* 30-34 \* 35-39\* 40-44 \* 45-49 \*

50-54 \* 55-59 \* 60-64 \* 65+ \*

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

White English/ Scottish/ Welsh/ Northern Irish/ British \*

White Irish \*

Gypsy or Irish Traveller \*

Black or Black British Caribbean \*

Black or Black British African \*

White and Black Caribbean Multiracial background \*

White and Black African multiracial background \*

Any other Black or Black British Background \*

Asian or Asian British Pakistani \*

Asian or Asian British Bangladeshi \*

Asian or Asian British Indian \*

Asian or Asian British Chinese \*

White and Asian Multiracial Background \*

Any other Asian or Asian British Background \*

Arab \*

Any other multiracial Background \*

Other \*

Prefer not to say \*

**Do you consider yourself to have a disability or health condition?**

Yes\* No \* Prefer not to say \*

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please state:

The information in this form is for monitoring purposes only. If you believe you need any ‘reasonable adjustments’, then please discuss this with your line manager, or the person running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual \* Lesbian \* Gay \* Asexual \* Bisexual \* Pansexual \* Undecided \* Prefer not to say \*

Other Sexual Orientation, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**What is your religion or belief?**

No religion or belief \* Buddhist \* Christian \* Hindu \* Jewish \*

Muslim \* Sikh \* Other \* Prefer not to say \*

Any other religion or belief, please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Job Applicants:**

**Please return this form separately to your application marked ‘strictly confidential’ to the same person dealing with job applications as per the job advert.**