

Bradford Care Association (BCA) & City of Bradford Metropolitan District Council (CBMDC)
Strategic Workforce Lead for Adult Social Care

Organisation - Bradford Care Association (BCA) & City of Bradford Metropolitan District Council (BMDC)

Post Title - Strategic Workforce Lead for Adult Social Care

Location(s) - Home based, remote working or can be office based. Must be able to travel easily throughout Yorkshire and Humber for in person meetings and workshops.

Full/Part time - Honorary contract with LA hosted by the BCA - full-time temporary contract (secondment opportunity available) until end December 2027

Salary – £55,000 - £60,000 dependent on experience

Role is Line Managed by: Louise Bestwick, *CEO (BCA)* & Jane Wood, *Assistant Director (People Commissioning & Business Support, BDMC)*

Reports to - BCA Board, BDMC DMT (Leadership team), BD&C Health and Care People Committee

To apply for this post please send your CV and a covering letter to admin@bradfordcareassociation.org demonstrating how you meet the requirements and main responsibilities of this role.

Closing date for applications is 06/08/25 at 6pm.

Interviews will be held via MS Teams on:

- 15/08/25 (AM)
- 19/08/25 (PM)

If you are successful and unable to do either of these dates, please email.

Bradford Care Association and City of Bradford Metropolitan District Council are working in partnership to deliver our coproduced Adult Social Care Workforce Strategy (bradford-social-care-workforce-strategy-2022-2027.pdf (connecttosupport.org)).

We are looking for an experienced and enthusiastic Strategic Workforce Lead to join us at this exciting time for our Health and Care System, where Adult Social Care independent sector and voluntary sector providers are equal system partners with the Council and the NHS.

You will be responsible for driving forward our shared workforce strategy and for representing us at senior meetings in our Bradford 'Place', at West Yorkshire Integrated Care System and Yorkshire and Humber Region.

In this role you will work across the Council Adult Social Care Department as well as directly with the Bradford Care Association in a truly joined up approach. Please see Job description & person specification (attached) for full details:

The BCA was established in 2014 as a non-profit organisation with a voluntary board of directors.

Our core principles are:

- To provide support and representation for members directly concerned with the day-to-day provision of health and social care services
- To identify and promote the highest quality and sustainability of service in the provision of health and social care services
- To encourage the exchange of ideas between its members and to co-operate with other persons or bodies having similar or sympathetic objectives where such co-operation will be for the benefit of its members or the wider public
- To represent members / providers to negotiate and collaborate with local government, NHS bodies regarding service standards, system strategies, service specifications and fee payments.

City of Bradford Metropolitan District Council Adult Social Care Department has a strong and stable leadership team headed by Iain MacBeath, the Director of Adult Social Services. The Department and the Council plays a significant role in the strong Health and Care Partnership we have in Bradford District and Craven.

What can you expect from Bradford Care Association as an employer?

- A competitive salary
- Flexible and hybrid working arrangements to meet service needs
- Full induction process, mentoring, and support of experienced colleagues
- Support for professional development through access to relevant training

For further information regarding this post, please contact Louise Bestwick, CEO of BCA on louise@bradfordcareassociation.org

Or Jane Wood, Assistant Director, People Commissioning & Business Support (CBMDC) on jane.wood@bradford.gov.uk

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