

**Department of Health and Wellbeing**  
**Occupational Therapy**  
**Occupational Therapist Level 1 and 2**  
PayScale £33,366 - £41,511

**Permanent**  
**Based within the Bradford City Area**

We appreciate your interest in working with Bradford Council.

Here in Bradford, great things happen. A vibrant community, innovative businesses, and institutions make up our large, young, and diverse city. At the heart of the North, the district possesses unmatched potential, a growing pipeline of talent, and an exceptional quality of life. A thriving urban district with award-winning public realm, but also two-thirds rural, boasting beautiful landscapes, and open spaces on its doorstep; the district offers opportunities for leisure and lifestyle.

A dynamic cultural sector is central to Bradford's vision for social and economic inclusion. There is an impressive cultural heritage in the district as well as a diverse and exciting contemporary offer with world-class writers, filmmakers, musicians, artists, and foodies.

We have an exciting opportunity for you to join our forward thinking, developing Occupational Therapy department. We have a team of skilled, dedicated, friendly and supportive staff; we are seeking more occupational therapists to continue to develop and provide a high-quality service for our clients.

We strive to support Bradford Citizens to remain active, independent, and involved with their communities through personalised, strength-based and TEC supported approaches.

The staff work in a variety of settings including intermediate care, enablement, evaluating care packages, equipment, minor adaptations, major adaptations, and moving and handling.

This post will include structured rotations between the teams to support you to develop your skills and knowledge within a variety of clinical areas.

Team info

**Enablement:** This is a small but fast paced and dynamic team. The team supports home care and private providers to deliver safe care, with an emphasis on enablement, to people in their own homes. The OT's promote best practice within moving and handling, assess and provide equipment to enable individual's independence/quality of life, support with the reviewing of care packages and

screen urgent equipment requests from BEST (Bradford enablement support team), who we work in close collaboration with.

**Early Help and Prevention (EHAP):** The main remit for this team is to provide early Occupational Help and prevention to enable people to remain in their own homes, be as independent as possible, build on their strengths and resources and engaged with their local communities.

OT's work collaboratively with multi-disciplinary colleagues to devise creative and person-centred solutions as an alternative to traditional services. OTs also link with available community resources within the Bradford and Airedale areas.

**Home Assessment Team (HAT):** The team undertake functional assessments of varying complexity within the home environment. The team considers either providing equipment, minor, or more complex major adaptations to meet the service user's needs. OTs also sign post customers to other services and support their application for a Disabled Facilities Grant, based on their assessed needs and through OT recommendations.

**Independence Advice Hub (IAH):** The team works with people who have contacted Adult Services to request occupational therapy assessments. OTs conduct telephone or virtual assessments where you may provide advice and information, signpost customers to other services or provide equipment or adaptations to meet customer's needs. Where a face-to-face assessment is required, the OT will refer this onto the appropriate team.

**The successful candidate must possess the following skills:**

- Have a professional qualification in Occupational Therapy and be HCPC registered
- Have a knowledge and practical understanding of relevant legislation including the Care Act and Housing legislation.
- Be open to new ideas and be able to encourage others to adapt to and embrace change.

**What can Bradford Council offer you?**

Bradford Council offers a range of attractive benefits to employees including: - belonging to the excellent West Yorkshire Pension fund, an outstanding Employee Health and Wellbeing service, opportunity to take up several discount schemes and, if appropriate, a relocation package to a successful candidate. There are additional benefits such as:

- The induction process, mentoring, and support of experienced colleagues.

- Support professional development through training and dedicated monthly CPD time.
- A flexible, hybrid approach to working.
- Generous annual leave allowances.
- Bradford Council offers travel benefits for various modes of transport to employees.
- Fantastic Corporate Clubactive gym discount.
- Our recently introduced employee benefits and shopping discounts scheme 'Vivup'.

This platform gives you access to:

- Exclusive shopping discounts
- 24/7 employee assistance programme (EAP)
- Free will writing.

### **Join Team Bradford!**

**Successful qualified Occupational Therapy candidates will require HCPC registration.**

*The Code of Practice on the English language requirement for public sector workers, Part 7 of the Immigration Act 2016 requires that Councils ensure that all candidates applying for customer facing posts must be assessed to establish their fluency in English.*

*The criteria under special knowledge and experience on the job profile which is shown in this advert outlines what level of fluency you will be expected to demonstrate. Therefore, it is essential that you provide examples in your application.*

**For further information regarding this post please contact Julia Meredith (OT Team Manager) on 07974894659 or email [Julia.meredith@bradford.gov.uk](mailto:Julia.meredith@bradford.gov.uk)**

**This post is not open to international recruitment.**

**Previous applicants need not apply.**

**An enhanced disclosure check with the Disclosure and Barring Service will be undertaken for this post.**

**Closing Date: Sunday 2<sup>nd</sup> March 2025**

**Interview date: Friday 14<sup>th</sup> March 2025**



*City of*  
**BRADFORD**  
METROPOLITAN DISTRICT COUNCIL

Location: Britannia House, Hall Ings, Bradford, BD1 1HX